Recommendations on the Habilitation Procedure within the Faculty of Business Administration (Hamburg Business School) at Universität Hamburg, pursuant to the Habilitation Regulations dated 7 July 1982,
adopted by the Faculty Council 10 April 2019

The following recommendations supplement the Habilitation regulations.

- The Habilitation should be supervised by three Habilitation mentors. The mentors should either be professors or academics who have themselves completed a Habilitation. At least one of the mentors should come from outside the candidate’s research specialization. Should an external Habilitation mentor be appointed, he or she should be an internationally renowned academic. It is desirable, though not necessary, for Habilitation mentors to also serve as Habilitation assessors. Habilitation supervision may include setting objectives and conducting interim evaluations. The Habilitation supervision should not prejudice the candidate’s ability to demonstrate particular aptitude for independent research pursuant to Section 1, subsection 1 of the Habilitation regulations. The Habilitation mentors will be appointed by the office of the dean of the Faculty of Business Administration (Hamburg Business School) no later than one year after the beginning of the Habilitation. The Habilitation commences when the candidate enters into an appropriate employment relationship.

- Habilitation requirements:
  - The Habilitation candidate should submit a working paper to the mentors on a core Habilitation project no later than two years after commencing the Habilitation. The Habilitation mentors should provide a detailed commentary on the paper.
  - The candidate should present a project from the Habilitation and an outline of the entire Habilitation project in a colloquium open to members of the Faculty no later than two and a half years after commencing the Habilitation. Faculty professors should provide detailed feedback.
  - A Habilitation thesis or a number of thematically linked articles (see below).
  - Candidates are also recommended but not required to demonstrate their suitability for a teaching role through the independent provision of lectures or seminars.

- In accordance with Section 2, subsection 1 of the Habilitation regulations, candidates may demonstrate their aptitude for independent academic research on the basis of published academic articles (dissertation by publication). In such cases, exceptional academic articles should be submitted for consideration and their thematic links should be set out in a synopsis.

Transition provision: These Recommendations apply from 28 January 2016. Candidates who commenced their Habilitation before this date may choose whether to apply these Recommendations.

Should they wish to do so, junior professors may also take advantage of the supervision opportunities specified in these Recommendations.