The University of Klagenfurt, with approximately 1,500 employees and over 12,000 students, is located in the Alps-Adriatic region and consistently achieves excellent placements in rankings. The motto “per aspera ad astra” underscores our firm commitment to the pursuit of excellence in all activities in research, teaching and university management. The principles of equality, diversity, health, sustainability and compatibility of work and family life serve as the foundation for our work at the university.

The University of Klagenfurt is pleased to announce the following open position at the Department of Business Management (Marketing and International Management), Faculty of Management and Economics, with an expected starting date of 1st November 2021:

**Assistant Professor (postdoc), non-tenure track (all genders welcome)**

**Level of employment:** 100 %

**Minimum salary:** € 55,242.60 per annum (gross), classification according to collective agreement: B1 lit. b

**Limited to:** 6 years (the position is offered without the option of negotiating a qualification agreement)

**Application deadline:** 21st July 2021

**Reference code:** 272/21

**Tasks and responsibilities:**

- Original research and publications in leading international academic journals and aim of habilitation
- Support of the programme director of the Master’s programme in International Management and willingness to serve as programme director
- Acquisition and execution of research projects
- Participation in the research and teaching projects run by the organisational unit
- Graduate and undergraduate teaching in Marketing and International Management courses, using established and innovative methods (e.g., digital teaching), incl. coordination of student excursions abroad
- Supervision of students
- Participation in organisational and administrative tasks and in quality assurance measures
- Contribution to expanding the international scientific and cultural contacts of the organisational unit

**Prerequisites for the appointment:**

- Doctoral degree with emphasis on Marketing or International Management or Psychology, completed with distinction at a domestic or foreign higher education institution
- Teaching experience at the university level
- Background in Marketing or International Management
- Experience in quantitative and in qualitative empirical research
- Demonstrated ability for excellence in scholarly research
- Relevant publications in peer reviewed journals
- International experience
- Excellent knowledge of English (fluent spoken and written English)
Additional desired qualifications:

- Experience in the acquisition and running of third-party funded projects and readiness to play an active role in third-party funded projects and their acquisition
- Willingness to actively participate in research, teaching and administration
- Scientific curiosity and enthusiasm for imparting knowledge
- Teamworking and social skills
- Gender mainstreaming and diversity management skills
- Fluent in German (fluent spoken and written German)

Our offer:

The employment contract is concluded for the position as Assistant Professor (postdoc) and stipulates a starting salary of € 3,945.90 gross per month (14 times a year; previous experience deemed relevant to the job can be recognized in accordance with the collective agreement).

The position is offered without the option of negotiating a qualification agreement.

The University of Klagenfurt also offers:

- Personal and professional advanced training courses, management and career coaching
- Numerous attractive additional benefits, see also https://jobs.aau.at/en/the-university-as-employer/
- Diversity- and family-friendly university culture
- The opportunity to live and work in the attractive Alps-Adriatic region with a wide range of leisure activities in the spheres of culture, nature and sports

The application:

If you are interested in this position, please apply in German or English providing the usual documents:

- Letter of application
- Curriculum vitae including publication and lecture lists as well as details and an explanation of research and teaching activities (please do not include a photo)

Furthermore:

- Proof of all completed higher education programmes (certificates, supplements, if applicable)
- Outline of the content of the doctoral programme (listing academic achievements, intermediate examinations, etc.) as well as the content of the thesis (summary, any expert reviews)
- Other documentary evidence that may be relevant to this announcement (see Prerequisites and desired qualifications)
- Please provide three references (contact details of persons who the university may contact by telephone for information purposes)

To apply, please select the position with the reference code 272/21 in the category “Scientific Staff” using the link “Apply for this position” in the job portal at jobs.aau.at/en/.
Candidates must furnish proof that they meet the required qualifications by **15th October 2021** at the latest.

For further information on this specific vacancy, please contact Ralf Terlutter (rafl.terlutter@aau.at) or Sonja Grabner-Kräuter (sonja.grabner@aau.at). General information about the university as an employer can be found at [https://jobs.aau.at/en/the-university-as-employer/](https://jobs.aau.at/en/the-university-as-employer/). At the University of Klagenfurt, recruitment and staff matters are accompanied not only by the authority responsible for the recruitment procedure but also by the Equal Opportunities Working Group and, if necessary, by the Representative for Disabled Persons.

The University of Klagenfurt aims to increase the proportion of women and therefore specifically invites qualified women to apply for the position. Where the qualification is equivalent, women will be given preferential consideration.

People with disabilities or chronic diseases, who fulfil the requirements, are particularly encouraged to apply.

Travel and accommodation costs incurred during the application process will not be refunded.

Translations into other languages shall serve informational purposes only. Solely the version advertised in the University Bulletin ([Mitteilungsblatt](https://jobs.aau.at/en/the-university-as-employer/)) shall be legally binding.